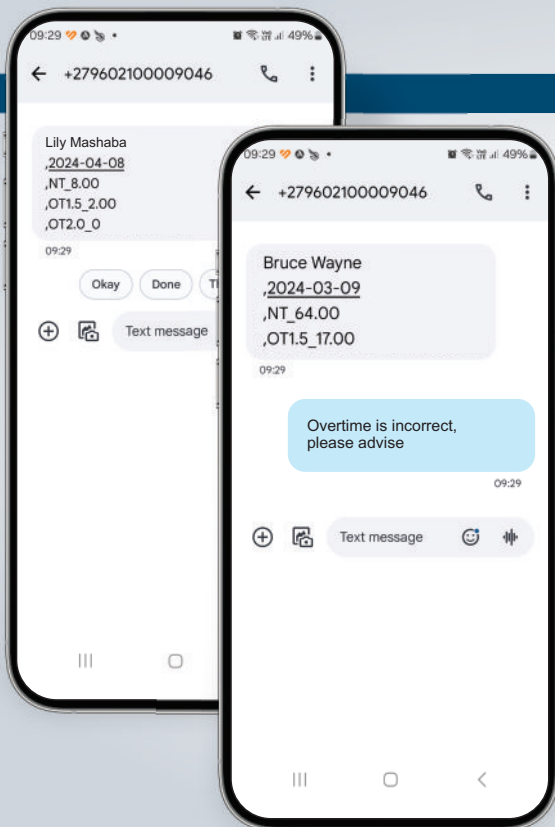




Implementing a system to send employees notifications about their Time and Attendance details enhances engagement, transparency and communication within an organization. This system not only keeps employees informed about their work hours, overtime, and clocking data, but also fosters a culture of openness by allowing employees to reply to these notifications.

You are able to send a variety of automated notifications to your staff, allowing them the opportunity to query hours worked before finalising payroll.



## EXAMPLES OF AUTOMATED SMS NOTIFICATIONS

- Employees' Time and Attendance hours for the previous day. This is broken up into Normal Time, Overtime, Overtime 2.0 or other time types you have set up on the system.
- Employees' Overtime hours for a select period of time, be it daily, weekly or monthly.
- Employees' actual clocking data. This will indicate when the employee clocked in/out for work, as well as whether they clocked in/out for breaks.
- **These notifications also allow for reply messages from employees, with queries/approvals.**



# THE ERSBio COMMUNICATION MODULE

The ERSBio Communication Module enables businesses to send personalised bulk SMS messages to their database of employees, business partners or clients, as well as suppliers, from a central point. Ideal for communication while your staff is working from home.

- Send messages immediately or schedule them
- Personalise messages
- Incorporate data from any field  
(Amount Due, etc.)
- Save Template messages
- Sends automatic messages for special dates  
(Birthdays etc.)
- Allows for reply messages
- Comprehensive reporting

